the cost and the effect on readiness of the amendment made hv subsection (a) and of other the Reserve potential to changes retirement system under chapter 1223 of title United 10. States Code. the Secretary of Defense shall require the Secretary of each militarv department to implement a system to the of monitor award retirement points for purposes of that chapter by categories accordance in with the recommendation set forth in the 1988 report of Auaust the Sixth Ouadrennial Review of Military Compensation

<u> 1</u>0115<mark>4</mark> 12732 (c) RECOMMENDATIONS TO CONGRESS.— The Secretary shall

submit to Congress, not later than one note. year after the date of

> enactment recommendations of the Secretary with regard to the adoption of the following Reserve retirement initiatives recommended in the August 1988 Sixth report of the Ouadrennial Review of Military Compensation:

(1) Elimination of membership points under subparagraph (C) of section 12732(a)(2) of title 10, United States Code, in conjunction with a decrease from 50 to 35 in the number of points required for a satisfactory year under that section.

(2) Limitation to 60 in any year on the number of points credited under subparagraph (B) that may be of section

12732(a)(2) of such title at two points per day.

(3) Limitation 360 t.o in vear on the total number of retirement points countable for purposes of section 12733 of such title.

SEC. **532.** RETIREMENT OF RESERVE ENLISTED **MEMBERS** WHO **OUALIFY FOR ACTIVE** DUTY RETIREMENT **AFTER ADMINIS-**TRATIVE REDUCTION IN ENLISTED GRADE.

(a) ARMY.—(1) Chapter 369 of title 10. United States Code. is amended by inserting after section 3962 the following new section:

"§ 3963. Highest arade held satisfactorily: Reserve enlisted members reduced in grade not as a result of the member's misconduct

"(a) A Reserve enlisted member of the Army described in subsection (b) who is retired under section 3914 of this title shall be retired in the highest enlisted grade in which the member served on active duty satisfactorily (or, in the case of a member of the National Guard, in which the member served on full-time National Guard duty satisfactorily), as determine<u>d</u> by the Secretary of the Army.

Applicability, "(b) This section applies to a Reserve

enlisted member who-

"(1) at the time of retirement is serving on active duty (or, in the case of a member of the National Guard, on fulltime National Guard duty) in a grade the highest lower than enlisted grade held by the member while active dutv full-time National Guard duty); and

"(2) was previously administratively reduced in grade as a result of the member's own misconduct, as determined by the Secretary of the Army.

Applicability.

(c) This section applies with

respect to Reserve enlisted members who are retired under section

3914 of this title after September 30,1996.*.

(2) The table of sections at the of chapter beginning such is amended by inserting after the item to section 3962 the following new item: